

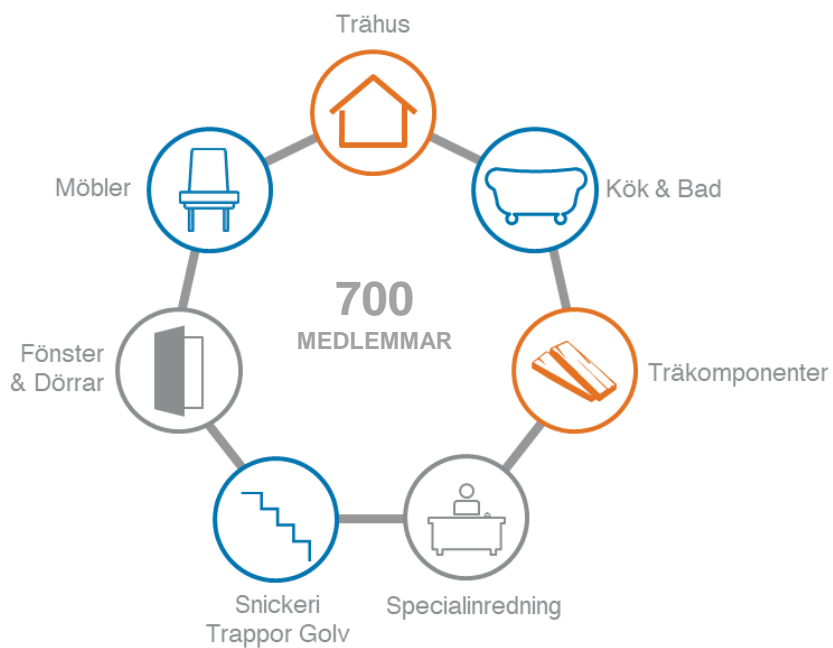
AGENDA 2030

Handlingsplan för näringslivet

Robin Ljungar
Trä- och Möbelföretagen



TMF



Hållbar utveckling



Affärsmodeller för hållbart ansvarstagande

Affärsmodell:

Skapa, fånga och distribuera **VÄRDE** till kund!



Hållbarhetsarbetets grundpelare:

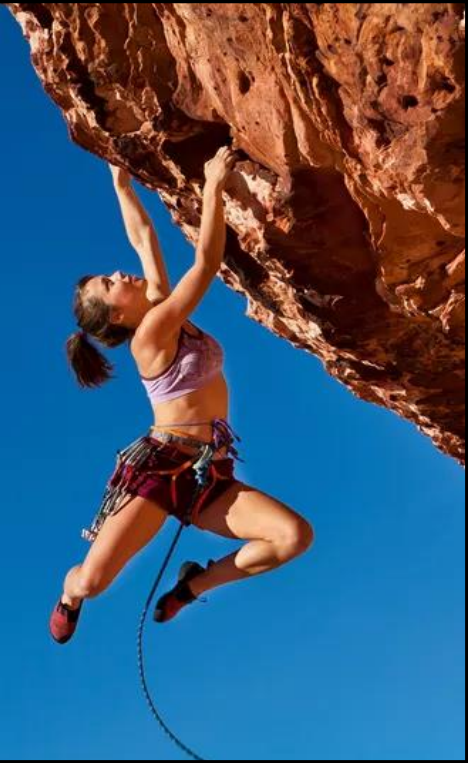
AFFÄRSMÄSSIGHET & ANSVARSTAGANDE



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UTMANINGAR



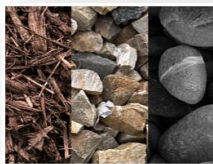
Kemikalier



Avskogning



Socialt ansvar



Peak råvaror



Avfall



Klimat

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Energiöverenskommelsen

Senast år 2045 ska Sverige inte ha några nettoutsläpp av växthusgaser till atmosfären, för att därefter uppnå negativa utsläpp.



Klimatpolitiskt ramverk 1 januari 2018

- Klimatlag
- Klimatmål
- Klimatpolitiskt råd
- Klimatredovisning i budgetpropositionen
- Handlingsplan för klimatpolitiken för varje mandatperiod



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...varken näringslivet eller politikerna har förstått vare sig problemets omfattning eller hur bråttom det är...

...räcker inte med att börja köra elbil och sänka utsläppen lite...

...krävs grundläggande förändringar i hela den ekonomiska och samhälliga modellen...

...snarast byta till förnybar energi och samtidigt hitta mer hållbara och cirkulära affärsmodeller...

Dagens Industri 4/12-18, Thina Saltvedt



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“Vi är den första generationen som kan utrota fattigdomen, och den sista som kan bekämpa klimatförändringarna.”

FN:s generalsekreterare Ban Ki-moon

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Världen har en plan...



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Agenda 2030

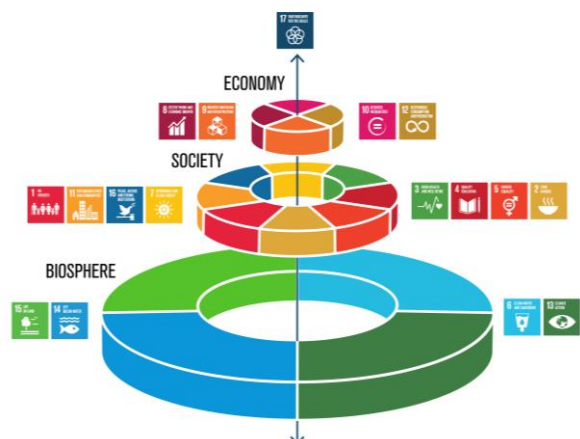


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TRA- OCH MOBELFÖRETAGEN

Agenda 2030

- 17 huvudmål & 169 delmål
- Odelbara & integrerade
- Balanserar perspektiven:
 - Ekonomi
 - Socialt
 - Miljö



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Uppföljning på global nivå...

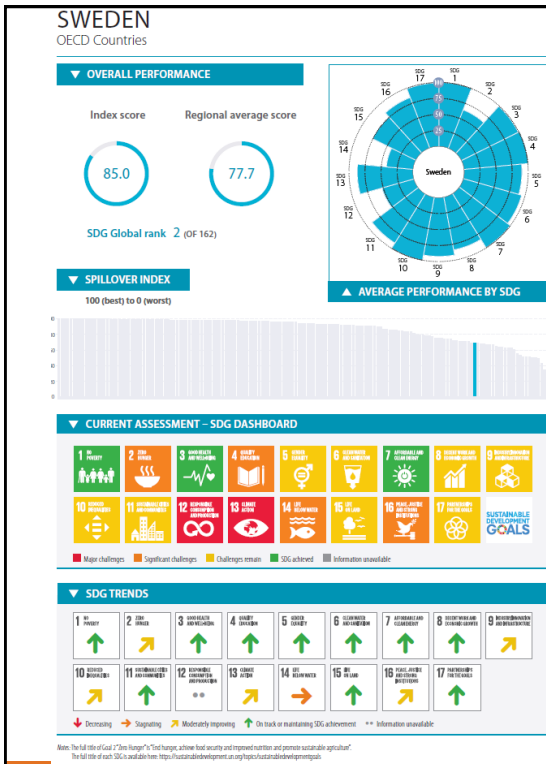
- 230 globala indikatorer
- Varje land tar fram enskilda indikatorer
- Avrapporterar till FN:s högpolitiska forum
- Sverige rapporterade första gången 2017



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	Rank	Country	Score	Rank	Country	Score	Rank	Country	Score	Rank	Country	Score
	1	Denmark	85.2	42	Romania	72.7	83	Oman	67.9	124	Senegal	57.3
	2	Sweden	85.0	43	Uruguay	72.6	84	Bhutan	67.6	125	Kenya	57.0
	3	Finland	82.8	44	Serbia	72.5	85	Trinidad and Tobago	67.6	126	Rwanda	56.0
	4	France	81.5	45	Argentina	72.4	86	Paraguay	67.5	127	Cameroon	56.0
	5	Austria	81.1	46	Ecuador	72.3	87	Montenegro	67.3	128	Tanzania	55.8
	6	Germany	81.1	47	Maldives	72.1	88	Suriname	67.0	129	Côte d'Ivoire	55.7
	7	Czech Republic	80.7	48	Kyrgyz Republic	71.6	89	El Salvador	66.7	130	Pakistan	55.6
	8	Norway	80.7	49	Israel	71.5	90	Panama	66.3	131	Gambia, The	55.0
	9	Netherlands	80.4	50	Greece	71.4	91	Qatar	66.3	132	Congo, Rep.	54.2
	10	Estonia	80.2	51	Peru	71.2	92	Egypt, Arab Rep.	66.2	133	Yemen, Rep.	53.7
	11	New Zealand	79.5	52	Uzbekistan	71.1	93	Sri Lanka	65.8	134	Mauritania	53.3
	12	Slovenia	79.4	53	Algeria	71.1	94	Lebanon	65.7	135	Ethiopia	53.2
	13	United Kingdom	79.4	54	Vietnam	71.1	95	São Tomé and Príncipe	65.5	136	Mozambique	53.0
	14	Iceland	79.2	55	Russian Federation	70.9	96	Cabo Verde	65.1	137	Comoros	53.0
	15	Japan	78.9	56	Cuba	70.8	97	Philippines	64.9	138	Guinea	52.8
	16	Belgium	78.9	57	Brazil	70.6	98	Saudi Arabia	64.8	139	Zambia	52.6
	17	Switzerland	78.8	58	Iran, Islamic Rep.	70.5	99	Gabon	64.8	140	Uganda	52.6
	18	Korea, Rep.	78.3	59	Azerbaijan	70.5	100	Mongolia	64.7	141	Burkina Faso	52.4
	19	Ireland	78.2	60	Albania	70.3	101	Turkmenistan	64.3	142	Eswatini	51.7
	20	Canada	77.9	61	Cyprus	70.1	102	Indonesia	64.2	143	Papua New Guinea	51.6
	21	Spain	77.8	62	Fiji	70.1	103	Nepal	63.9	144	Togo	51.6
	22	Croatia	77.8	63	Tunisia	70.0	104	Ghana	63.8	145	Burundi	51.5
	23	Belarus	77.4	64	Dominican Republic	69.8	105	Mauritius	63.6	146	Malawi	51.4
	24	Latvia	77.1	65	United Arab Emirates	69.7	106	Kuwait	63.5	147	Sudan	51.4
	25	Hungary	76.9	66	Singapore	69.6	107	Honduras	63.4	148	Djibouti	51.4
	26	Portugal	76.4	67	Colombia	69.6	108	Venezuela, RB	63.1	149	Angola	51.3
	27	Slovak Republic	76.2	68	Malaysia	69.6	109	Belize	62.5	150	Lesotho	50.9
	28	Malta	76.1	69	Bosnia and Herzegovina	69.4	110	Myanmar	62.2	151	Benin	50.9
	29	Poland	75.9	70	North Macedonia	69.4	111	Lao PDR	62.0	152	Mali	50.2
	30	Italy	75.8	71	Tajikistan	69.2	112	Cambodia	61.8	153	Afghanistan	49.6
	31	Chile	75.6	72	Morocco	69.1	113	South Africa	61.5	154	Niger	49.4
	32	Lithuania	75.1	73	Georgia	68.9	114	Guyana	61.4	155	Sierra Leone	49.2
	33	Costa Rica	75.0	74	Jamaica	68.8	115	India	61.1	156	Haiti	48.4
	34	Luxembourg	74.8	75	Armenia	68.8	116	Bangladesh	60.9	157	Liberia	48.2
	35	United States	74.5	76	Bahrain	68.7	117	Iraq	60.8	158	Madagascar	46.7
	36	Bulgaria	74.5	77	Kazakhstan	68.7	118	Vanuatu	59.9	159	Nigeria	46.4
	37	Moldova	74.4	78	Mexico	68.5	119	Namibia	59.9	160	Congo, Dem. Rep.	44.9
	38	Australia	73.9	79	Turkey	68.5	120	Botswana	59.8	161	Chad	42.8
	39	China	73.2	80	Bolivia	68.4	121	Zimbabwe	59.7	162	Central African Republic	39.1
	40	Thailand	73.0	81	Jordan	68.1	122	Guatemala	59.6			
	41	Ukraine	72.8	82	Nicaragua	67.9	123	Syrian Arab Republic	58.1			



SWEDEN Performance by Indicator

Indicator	Value	Rating	Indicator	Value	Rating
SDG1 - End Poverty					
Poverty headcount ratio at \$1.90/day (Poverty line) (% population)	0.5	+	Total work-related accidents embedded in reports (deaths per 100,000 employees) - Population ratio (%)	1.3	+
Poverty rate after taxes and transfers, Poverty line 50% (Poverty line) (% population)	0.6	+	Youth not in employment, education or training (NEET) (%)	76.1	+
SDG2 - Zero Hunger					
Prevalence of undernourishment (% population)	2.5	+	SDG9 - Industry, Innovation and Infrastructure		
Prevalence of stunting (low height for age) in children under 5 years of age (%)	2.6	+	Population using the Internet (%)	96.4	+
Prevalence of wasting in children under 5 years of age (%)	0.2	+	Mobile broadband subscriptions (per 100 inhabitants)	122.0	+
Prevalence of obesity, BMI > 30 (No. adult population)	20.6	+	Logistics performance index: Quality of trade and transport-related infrastructure (1-5, low to 5-high)	4.0	+
Cereal yield (t/ha)	5.8	+	The Times Higher Education Universities Ranking: Average score of top 1 universities (0-100)	66.6	+
Sustainable Nitrogen Management Index	0.6	+	Number of scientific and technical journal articles (per 1,000 population)	21.0	+
Yield gap closure (%)	0.8	+	Research and development expenditure (% GDP)	3.1	+
Human Topical Level (best 2-3 worst)	2.5	+	Research and development expenditure (per 1,000 employed)	14.4	+
SDG3 - Good Health and Well-Being			Trade: Patent families filed per million population	62.6	+
Maternal mortality ratio (per 100,000 live births)	4	+	Gap in internet access by income (%)	11.0	+
Neonatal mortality rate (per 1,000 live births)	1.7	+	Women in science and engineering (%)	30.0	+
Mortality rate, under-5 (per 1,000 live births)	2.8	+	SDG10 - Reduced Inequalities		
Incidence of tuberculosis (per 100,000 population)	5.7	+	GIN Coefficient adjusted for top income (0-100)	27.5	+
New HIV infections (per 1,000)	0.1	+	Patent rate	11.0	+
Age-standardized death rate due to cardiovascular disease, cancer, diabetes, and chronic respiratory disease in populations age 20-70 years (per 100,000 population)	9.1	+	Elderly Poverty Rate (%)	11.0	+
Age-standardized death rate attributable to household air pollution and ambient air pollution (per 100,000 population)	7	+	SDG11 - Sustainable Cities and Communities		
Traffic deaths rate (per 100,000 population)	2.9	+	Annual mean concentration of particulate matter of less than 2.5 microns of diameter (PM2.5) (µg/m³)	4.3	+
Life Expectancy at Birth (years)	82.4	+	Improved water source, piped for urban population with access	100.0	+
Adolescent fertility rate: Births per 1,000 women ages 15-19	3.3	+	Satisfaction with public transport (%)	64.7	+
Births attended by skilled health personnel (%)	NA	+	Non-recyclable waste (%)	9.1	+
Surviving infants who received WHO recommended vaccines (%)	97	+	SDG12 - Responsible Consumption and Production		
Universal Health Coverage Service Index (0-100)	94.6	+	E-waste generated (kg/capita)	21.5	+
Subjective Wellbeing (average ladder score, 0-10)	7.4	+	Production-based SO ₂ emissions (kg/capita)	3.0	+
Gap in life expectancy at birth among regions (years)	1.2	+	Improved SO ₂ emissions (kg/capita)	19.0	+
Life expectancy health by income (0-100)	109	+	Nitrogen production footprint (kg/capita)	41.6	+
Only smokers (% population age 15+)	16.9	+	Net imported emissions of methane nitrogen (kg/capita)	168.1	+
SDG4 - Quality Education			Non-recycled Municipal Solid Waste (kg/day/capita)	0.8	+
Net primary enrollment rate (%)	98.4	+	SDG13 - Climate Action		
Lower secondary completion rate (%)	100.2	+	Energy-related CO ₂ emissions per capita (tCO ₂ e/capita)	4.4	+
Literacy rate of 15+ year olds, both sexes (%)	100	+	Adjusted CO ₂ emissions, technology-adjusted (tCO ₂ e/capita)	1.0	+
Enrollment in early childhood learning program (No. age 4-6)	98.9	+	People affected by climate-related disasters (per 100,000 population)	85	+
Population age 25+ with tertiary education (%)	47.6	+	City emissions embedded in final fuel imports (kg/capita)	82.8	+
PISA score (0-1000)	492	+	Effective Carbon Ratio from all non-road energy, excluding emissions from biomass (tCO ₂ e)	43.4	+
Variation in science performance explained by students' socio-economic status (%)	12.2	+	SDG14 - Life Below Water		
Students performing below level 2 in science (%)	21.6	+	Marine area that is protected in marine sites important to biodiversity (%)	38.0	+
Student studying (%)	24.7	+	Ocean Health Index: Good Clean Waters (0-100)	43.0	+
SDG5 - Gender Equality			Fish stocks overexploited or collapsed by EEZ (%)	79.0	+
Demand for family planning satisfied by modern methods (No. women married or in unions aged 15-49)	80.0	+	SDG15 - Life on Land		
Female to male ratio years of schooling, population age 25+ (%)	101.0	+	Marine area that is protected in terrestrial sites important to biodiversity (%)	38.0	+
Female to male labor force participation rate (%)	90.4	+	Marine area that is protected in freshwater sites important to biodiversity (%)	61.0	+
Seats held by women in national parliaments (%)	46.3	+	Red List Index of species survival (0-1)	1.0	+
Gender wage gap (No. A: male median wage)	11.6	+	Permanent (Deforestation) (Yr average annual %)	50	+
Gender gap in minutes spent per day doing unpaid work (minutes)	32.3	+	Imported biodiversity threats (per million population)	10.0	+
SDG6 - Clean Water and Sanitation					
Population using at least basic drinking water services (%)	100.0	+	SDG16 - Peace, Justice and Strong Institutions		
Population using at least basic sanitation services (%)	99.3	+	Homicides (per 100,000 population)	1.1	+
Freewater withdrawal as % total renewable water resources	20.9	+	Unintentional deaths (%)	0.1	+
Improved groundwater depletion (km³/capita)	80.0	+	Population who feel safe walking alone at night in the city or area where they live (%)	77.1	+
Anthropogenic wastewater that receives treatment (%)	87.0	+	Property Rights (0-7)	3.0	+
Population using safely managed water services (%)	88.0	+	Birth registrations with civil authority, children under 5 years of age (%)	100.0	+
Population using safely managed sanitation services (%)	10.3	+	Corruption Perception Index (0-100)	60.0	+
SDG7 - Affordable and Clean Energy			Children 5-9 years old (involved in child labor) (%)	0.0	+
Access to electricity (% population)	100.0	+	Transfers of major conventional weapons (imports) constant 1990	2.0	+
Access to clean fuels & technology for cooking (% population)	100.0	+	US\$ million (per 100,000 population)	83.0	+
CO ₂ emissions from fuel combustion / electricity output (MCO ₂ /TWh)	10.2	+	Freedom of Press Index (best 0-100 worst)	81.0	+
Share of renewable energy in total final energy consumption (%)	33.2	+	Prison Population (per 100,000 people)	60.0	+
SDG8 - Decent Work and Economic Growth			SDG17 - Partnerships for the Goals		
Adjusted Growth (%)	-0.8	+	Government Health and Education spending (% GDP)	14.0	+
Prevalence of Modern Slavery (practices per 1,000 population)	1.6	+	High income and all OECD/G20 countries: International concessional public finance including official development assistance (% GDP)	1.0	+
Adults (15 years+) with an account at a bank or other financial institution or with a mobile-money service provider (%)	96.7	+	Other countries: Government Revenue excluding Grants (% GDP)	NA	+
			Law Index Score (best 0-100 worst)	0	+
			Financial Sector Score (best 0-100 worst)	43.5	+

Sveriges Handlingsplan

- Jämlikt & jämställt samhälle
- Hållbara samhällen
- Samhällsnyttig, cirkulär & biobaserad ekonomi
- Starkt näringsliv med hållbart företagande
- Hållbar & hälsosam livsmedelkedja
- Starkt kunskap & innovation

Regeringskansliet

VI BYGGER OCH INREDER SVERIGE

Alla måste bidra...



Alla måste bidra...

- Alla länder, alla verksamheter, alla individer
- Systematiskt arbete
- Hela värdekedjan
- Tillsammans

Vad betyder Agenda 2030 för oss?

Hur behöver vi anpassa oss?

Hur implementerar vi Agenda 2030?



Näringslivets roll

”Beställningslista till näringslivet”

Carola Lemne, fd VD Svenskt Näringsliv



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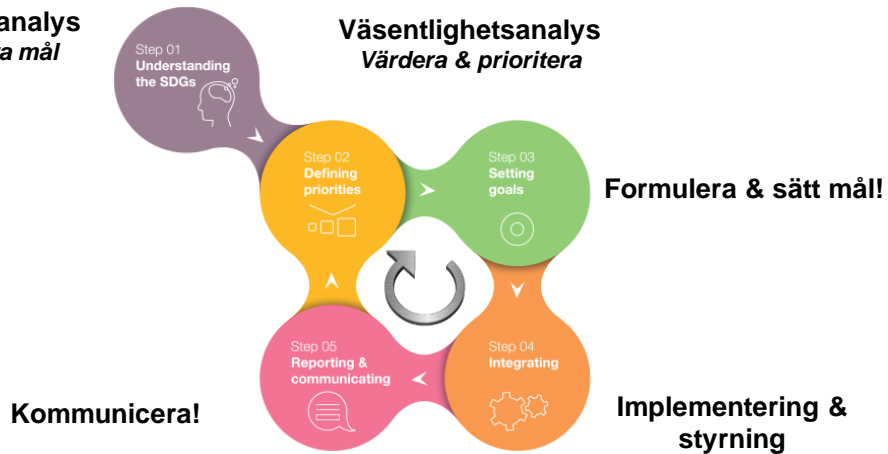
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Systematiskt arbete Agenda 2030

Relevansanalys
Identifiera mål

Väsentlighetsanalys
Värdera & prioritera



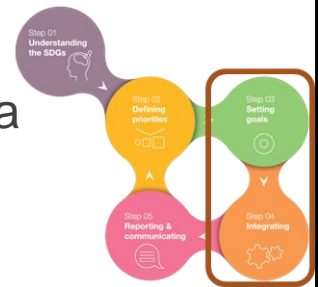
Relevans- & väsentlighetsanalys



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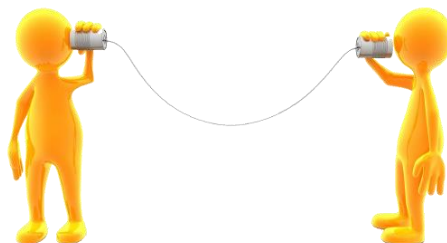
Verksamhetsmål, implementera & leda



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Kommunicera



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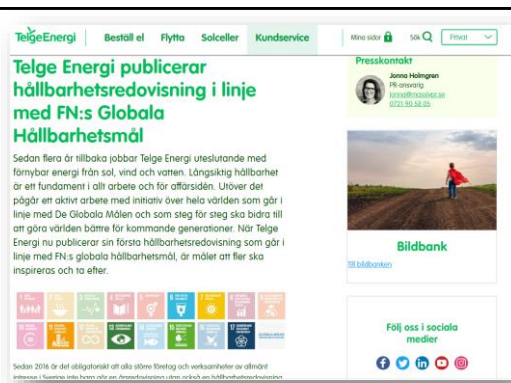






Så bidrar NCC till FN:s globala mål

Vården bidrar till FN:s globala mål på 17 olika sätt. För att kunna bidra mest till de globala målen, arbetar vi med att förbättra våra miljö- och sociala påverkningar. Detta gör vi genom att integrera FN:s globala mål i våra verksamheter och i våra beslut. Detta gör vi genom att integrera FN:s globala mål i våra verksamheter och i våra beslut. Detta gör vi genom att integrera FN:s globala mål i våra verksamheter och i våra beslut.



Telge Energi publicerar hållbarhetsredovisning i linje med FN:s Globala Hållbarhetsmål

Sedan flera år tillbaka jobbar Telge Energi utslutande med förnybar energi från sol, vind och vatten. Långsiktig hållbarhet är en fundament i allt arbete och för affärsdelen. Utöver det pågår en aktiv arbete med initiativ över hela världen som går i linje med De Globala Målen och som steg för steg ska bidra till att göra världen bättre för kommande generationer. När Telge Energi nu publicerar sin första hållbarhetsredovisning som gör i linje med FN:s globala hållbarhetsmål, är målet att fler ska inspireras och till efter.



UN Global Goals and local business in Skanska

Our sustainability focus areas are strongly connected to the United Nations' 17 Sustainable Development Goals (SDGs), also known as the Global Goals. These goals further guide Skanska's efforts to make the most significant positive contributions to society.



OUR CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT GOALS

We support the United Nations Sustainable Development Goals (SDGs) in their ambition to achieve a better world for all. As a global business, we have a role to play in contributing to achieving the SDGs. Here are our People & Planet Positive targets contribute to several of the SDGs. Find out more about our approach on [sustainability](#), and how we contribute to each of the goals in the table below.

SUSTAINABLE DEVELOPMENT GOAL	PEOPLE & PLANET POSITIVE STRATEGY	WHAT IKEA GROUP IS DOING
1. End poverty in all forms everywhere	Our vision is to create a better everyday life for many people. We are committed to create a positive influence on people's lives and to contribute to a better world for all. We aim to improve our products, services and solutions to make life better for people and the planet.	<ul style="list-style-type: none"> Contributing to better lives for people and communities throughout our value chain. sustainability, page 14 Working with social entrepreneurs to offset social change. page 14
2. End hunger, achieve food security and improved nutrition and promote sustainable agriculture	We aim to create a better everyday life for many people. We are committed to create a positive influence on people's lives and to contribute to a better world for all. We aim to improve our products, services and solutions to make life better for people and the planet.	<ul style="list-style-type: none"> Responsible sourcing of ingredients for IKEA Food products, and promoting sustainable farming practices. page 21 Offering healthier and more sustainable food products for our customers and ourselves. page 21
3. Ensure healthy lives and promote well-being for all at all ages	We aim to create a better everyday life for many people. We are committed to create a positive influence on people's lives and to contribute to a better world for all. We aim to improve our products, services and solutions to make life better for people and the planet.	<ul style="list-style-type: none"> Promoting and enabling a more sustainable and healthy life at home through our products and solutions. page 21
4. Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all	We aim to create a better everyday life for many people. We are committed to create a positive influence on people's lives and to contribute to a better world for all. We aim to improve our products, services and solutions to make life better for people and the planet.	<ul style="list-style-type: none"> Launching a new use of working with talent, acquisition and learning for all our workers. page 21
5. Achieve gender equality and empower all women and girls	We aim to create a better everyday life for many people. We are committed to create a positive influence on people's lives and to contribute to a better world for all. We aim to improve our products, services and solutions to make life better for people and the planet.	<ul style="list-style-type: none"> The IKEA Group Diversity and Inclusion Approach guides our leaders in creating a diverse and inclusive workplace. page 21 Supporting more women into leadership positions through the IKEA Women's Open Network (WON). page 21 Launching the IKEA Group Gender Equality Plan. page 21 Partnering with local organizations that employ women - mostly women who live in local areas - and encouraging them to develop sustainable incomes. page 21

6 RENT VATTEN OCH SANITET

» Ensure access to water and sanitation for all.

"One of many challenges for the furniture industry, is the choice of textile. The production often requires large amounts of water and chemicals, and therefore we have chosen to work with eco-textiles. They are produced in a more eco-friendly way with reduced water consumption. In that way, we at Johanson work towards goal 6 – clean water and sanitation for all. A sustainability strategy is vital in order to grow into a successful and accountable business."



Paul & Dan Johanson
Deputy Managing Director, Managing Director
and owners of Johanson Design.

13 KLIMAT ÅTERÅTGÄRD

» Take urgent action to combat climate change and its impacts.

"If we are to keep the global warming at 1.5 degrees, the most urgent aspect to deal with is the reduction of CO₂ emissions. During the life cycle of a piece of furniture, the material choice is responsible for 40–50% of the total amount of CO₂ emissions. Therefore I choose to focus on this aspect already at the sketching table. We have to take responsibility, both as consumers and producers, and consider the entire process – from the choice of material, to recycling or re-use."



Emma Ciborra / Emma Ciborra Design
Awarded furniture designer & Creative Director,
with clients like Asplund, Ekström, Ica Möbel,
Skultuna and The Selet

tmf

HOW TO TURN SUSTAINABILITY INTO BUSINESS ADVANTAGES

Let's talk about Agenda 2030!



12 HÅLLBAR KONSUMTION OCH PRODUKTION

» Ensure sustainable consumption and production patterns.

"Working with sustainability is not optional anymore. We have reached the peak of everything". In our ambition to move towards circular production, we have three important focus areas at Lammhults: phasing out hazardous chemicals, increasingly designing products for circular manufacturing, and using the right material in the right place. By constantly considering circularity throughout, we contribute to both sustainable production and consumption."



Anders Mattsson
Range and Product Development Manager
at Lammhults

15 LIV PÅ LAND

» Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss.

"We feel a responsibility towards coming generations – therefore we produce furniture that promotes a sustainable development. We solely use certified wood, we constantly strive towards minimising the use of materials and encourage re-use, and we value a sustainable forestry. Our view is that if you buy new furniture from us, you also buy a future."



Anna-Lena Knutsson
Third generation at Aben i Hysarna and until
2018 Managing Director of the company



1 INGEN FATTIGDOM
2 INGEN HUNGER
3 GOD HÄLSA OCH VÄLBEFINNANDE
4 GOD UTBILDNING FÖR ALLA
5 JÄMSTÄLLDHET
6 RENT VATTEN OCH SANITET FÖR ALLA
7 HÅLLBAR ENERGI FÖR ALLA
8 ANSTÄNDIGA ARBETSVILLKOR OCH EKONOMISK TILLVÄXT
9 HÅLLBAR INDUSTRI, INNOVATIONER OCH INFRASTRUKTUR
10 ÖKAD LJÄMNHET
11 HÅLLBARA STÄDER OCH SAMHÄLLEN
12 HÅLLBAR KONSUMTION OCH PRODUKTION
13 BEKÄMPA KLIMATFÖRÄNDRINGARNA
14 HAV OCH MARINA RESURSER
15 EKOSYSTEM OCH BIOLOGISK MÄNGFOLD
16 FREDLIGA OCH INKLUDERANDE SAMHÄLLEN
17 GENOMFÖRANDE OCH GLOBALT PARTNERSKAP

GLOBALA MÅLEN
för hållbar utveckling

VI BYGGER OCH INREDER SVERIGE

tmf
TRÄ- OCH MÖBELFÖRETAGEN



VI BYGGER OCH INREDER SVERIGE



8. ANSTÄNDIGA ARBETSVILLKOR & EKONOMISK TILLVÄXT

- Kravställan i leverantörskedjor
- Bättre arbetsmiljö & konkurrenskraftiga kollektivavtal



9. HÅLLBAR INDUSTRI, INNOVATIONER & INFRASTRUKTUR

- FoU – samverkan mellan akademi & näringsliv
- Automation, digitalisering & robotisering

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12. HÅLLBAR KONSUMTION & PRODUKTION

- Cirkulära affärsmodeller
- Slutna materialflöden & eliminera avfall



13. BEKÄMPA KLIMATFÖRÄNDRINGEN

- Hållbara materialval
- Ökad återtillverkning & återbruk i industriell skala



15. EKOSYSTEM & BIOLOGISK MÅNGFALD

- Hållbart skogsbruk
- Minska bruk av farliga klassade kemikalier

VI BYGGER OCH INREDER SVERIGE



Trä- och möbelindustrins vision 2045

- 100% cirkulära, återvinningsbara, separerbara produkter
- 100% giftfria produkter
- 100% förnyelsebar energi (utvinning av råvara, produktion & transport)

UTMANINGAR



SAMMANFATTNINGSVIS...



VI BYGGER, OCH SAMVERKAN, JÄRNIKE

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The Market Foundation

